

Richard A. Snyder, CPM®, President

RICHARD A. SNYDER, CPM, a Real Estate Professional since 1974, is the President and Owner/Broker of R.A. Snyder Properties, Inc., located in San Diego, California.

Established in 1988, R.A. Snyder Properties, An Accredited Management Organization (AMO), has evolved into one of the most respected and innovative Real Estate companies in San Diego, California.

Rick is personally experienced in a broad range of agency representations in real estate, including the sale of single family residences, apartments, commercial investments, office buildings, and mobile home parks; the leasing of industrial and commercial space.

Rick is a Certified Property Manager (**CPM**) and a Counselor Real Estate (**CRE**) and currently manages residential communities, commercial, and office space as well as Mobile Home Parks. Rick was selected as the Property Manager of the Year by the San Diego Chapter of IREM in 1992 and Broker of the Year in 2009 by The San Diego Association of Realtors and Broker of the Year in 2020 by the North San Diego Association of Realtors.

As a real estate expert, Rick has become one of the most sought after experts in the field of real estate litigation. He has testified in cases throughout California, Arizona, Nevada, Georgia and Missouri. His vast knowledge of real estate law and his ability to clarify Real Estate Custom and Practice, Ethics, and Broker Liability, has assisted his clients in both sale transactions as well as property management.

Mr. Snyder received his Bachelor of Science degree in Business Administration from San Diego State University with a major in real estate in 1979. He maintains a California Real Estate Broker's license.

In addition to his management and sales activities, Rick has served as a Court Appointed Receiver for real property located in San Diego, Riverside, Los Angeles, and San Bernardino counties. His understanding of how and why receiverships are important allowed banks and attorneys the utmost confidence in his ability to turn a property efficiently, economically and with the least amount of risk.

Rick has extensively contributed to the real estate industry:

San Diego

At the San Diego Association, Rick served as Treasurer in 1984 with responsibility for a 2.5 million-dollar budget, and served as its President in 1985. Within the County of San Diego, he was President of the County Council of Real Estate Boards in 1988, President of the Resident Relations Foundation (a non-profit landlord/tenant mediation service) in 1990, President of the San Diego Chapter of the Institute of Real Estate Management in 1992, President of the San Diego County Apartment Association in 2003 and 2009.

California

The California Association of Realtors **(CAR)** named Rick Snyder in 1993 as an Honorary Director for Life for his continued and outstanding service to the Association. He has been a director for **CAR** since 1983 and has served in a leadership capacity on the following committees and task forces: Chairman of Long Range Planning, Membership and Jurisdiction Committees; the Board Management Evaluation and the Board Region/Structure Review Task Forces. He also served as Regional Vice President in 1987. In 1996 he served as President of **CAR** and was named the "Outstanding Realtor of the Year". At the California Apartment Association he served as President in 2008.

National

At the National Association of Realtor, Rick has served as a director from 1988-2014. He served as Chairman of the Membership Policy and Board Jurisdiction Committee in 1993 and has served on numerous Presidential Advisory Groups (PAG) including: The Presidential Advisory Group on "Affiliates", "Alternate Commercial Structures", "Board of Choice", "Member Services", "Transition Monitoring Team", "RESPA", and the "Smart Growth PAG". In 1997, he served on the Leadership Team as a liaison to the Public Policy Committees; The Executive Committee, and the Strategic Planning Committee. During 1999 he served on the Leadership Team as the Vice President to Government Affairs and Affiliates. In 2000 he served on the Leadership Team as the Vice President to Committees. In 2001 he served as the Regional Vice President for California, Hawaii & Guam. In 2003 he served as the Chairman of the Public Policy Committee. Rick has served at the National Apartment Association since 2005 as a Regional Vice President.

Curriculum Vitae

R.A. Snyder, CPM®

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Education

Bachelor of Science Degree in Business Administration San Diego State University – 1979 Major: Real Estate

Graduated with Distinction (conferred by Real Estate faculty)

Experience

Dave Snyder Realtor, Inc. (1974 to 1987)

R. A. Snyder Properties, Inc.: Owner (1988 to Present)

Sales

Rick is personally experienced in a broad range of agency representations in real estate, including the sale and exchange of single family residences, apartments, commercial investments, office buildings, and mobile home parks; the leasing of industrial and commercial space.

Property Management

Rick is a Certified Property Manager (CPM) since 1984, Counselor of Real Estate (CRE) since 2014, and currently manages residential units, commercial and office space as well as Mobile Home Parks. Rick was selected as the Property Manager of the Year by the San Diego Chapter of IREM in 1992.

Property Management

Rick has served as a Court Appointed Receiver for real property located in San Diego, Riverside, Los Angeles and San Bernardino counties. His understanding of how and why receiverships are important allowed banks and attorneys the utmost confidence in his ability to turn a property efficiently, economically and with the least amount of risk.

Expert Witness

As a real estate expert, Rick has become one of the most sought after experts in the field of real estate litigation. He has testified in cases throughout California and continues to help bring understanding to the real estate transaction. His vast knowledge of real estate law and his ability to clarify Real Estate Custom and Practice, Ethics, and Broker Liability, has assisted his clients in both sale transactions as well as property management.

Teaching

The Code of Ethics
Risk Management
Professional Standards Training
Dealing with Difficult Residents

North San Diego County Association of Realtors North San Diego County Association of Realtors North San Diego County Association of Realtors National Apartment Association Litigation Avoidance/Management Strategies
National Apartment Association
Non-Disclosure Residential Real Estate
California Association of Realtors
Successful Property Management
San Diego Association of Realtors
Lecturer – Residential Property Management
San Diego State University

Industry Activity Highlights

1974	Received California Real Estate Salesman License (while attending high school)
1975 – 1979	Member RHO Epsilon/Professional Real Estate Fraternity
1979	Received California Real Estate Broker's License
1982 – 1985	REALTOR® - Director San Diego Board of REALTORS® (continued membership and past president)
1983 – 2018	REALTOR® - Director California Association of REALTORS®
1988 – 2014	REALTOR® - Director National Association of REALTORS®
1984	Awarded Certified Property Manager Designation (C.P.M. ®) Institute of Real Estate Management
1985	President – San Diego Board of REALTORS®
1987	Regional Vice President – California Association of REALTORS®
1988	President – County Council of Real Estate Boards
1990	President – Resident Relations Foundation (A non-profit Landlord/Tenant Mediation Service)
1991	President – San Diego Chapter Institute of Real Estate Management (IREM®)
1992	Certified Property Manager of the Year - San Diego Chapter of Institute of Real Estate Management
1993	Honorary Director for Life – California Association of REALTORS®
1995	President – Elect - California Association of REALTORS®
1996	President – California Association of REALTORS®
1996	California REALTOR® of the Year
1997	NAR Liaison to the Public Policy Committees
1999	NAR Vice President of Governmental Affairs and Affiliates
2000	NAR Vice President of Committees
2001	NAR Regional Vice President - Region 13
2003	President – San Diego County Apartment Association
2006 – 2018	Regional Vice President – National Apartment Association
2005	Industry Achievement Award (SDCAA)
2008	President – California Apartment Association
2008	Elected into LAMBDA Alpha International (Honorary Society for the Advancement of Land Economics)
2009	President – San Diego County Apartment Association
2009	Broker of the Year (SDAR)
2014	Counselor Real Estate (CRE)
2018	Exceptional Contribution Award IREM-San Diego
2020	Secretary National Apartment Association
2021	Treasurer National Apartment Association

Community Involvement

1973	Awarded Eagle Scout - Boy Scouts of America
1980	Chairman - Precinct Campaign - San Diegans Against Rent Control (Prop O)

Director & Chief Umpire - Rolando Little League
Trustee - Silvergate Masonic Lodge (Temple Board)
Host - KSDO AM-1130. Live call radio talk show host, "All About Real Estate" every Sunday 2-4 p.m.
Director Children's Home Society
Director Resident Relations Foundation
President - Resident Relations Foundation
Vice Chairman - San Diego Region Children's Home Society
Member - AAA Arbitration Association Real Estate Advisory Committee
Usher Captain - Clairemont Lutheran Church
Assistant Scout Master
Chairman – Finance Committee First United Methodist Church (FUMC)
Chairman – Opposition to National City Rent Control (SDCAA)
Member – Church Council FUMC
Vice Chairman – Church Council FUMC
Chairman – Church Council FUMC

INDUSTRY RELATED ASSOCIATION INVOLVEMENT

San Diego Board of REALTORS®

COMMITTEE	TENURE
BORPAC Trustee	Member 1986 – 1987, Chairman 1987
Budget & Finance	Member 1982, Vice Chairman 1983, Chairman 1984
Building Trustee	Member 1979 – 1987, 1993, 1994, Vice Chairman 1983
Commercial/Industrial	Member 1992 – 1993
CAR/NAR Committee	Member 1999 – 2013
Communications	Member 1979 – 1980
Executive	Member 1984 – 1986
Professional Standards	Member 1981 – 1984, 1990 – 1994, 1998, 2001 – 2015
Library	Member 1981 – 1984
Risk Management	Member 2005 – 2009
MPAC Trustee	Member 1986 – 1987, Chairman 1987
investment Management	Member 2000 – 2002
Strategic Financial Management Task Force	Chairman 2001
lurisdiction	Member 1983 – 1990, Chairman 1986 – 1988
Merger Task Force	Member 1993
Organizational Review Task Force	Chairman 1988
MLS Structure Task Force	Chairman 1992
Board of Directors	Member 1982 – 1985, Chairman 1985, 2011 – 2012
ong Range Planning	Member 1986 – 1987
Local Government Relations	Member 1983
Nominating Evaluation	Member 1986, Chairman 1986
Cont.	
EVP Search Task Force	Chairman 2006
Freasurer	Member 1984
President	1985

North San Diego County Association of REALTORS®

<u>COMMITTEE</u> <u>TENURE</u>

Professional Standards Member 2016 – 2019
Professional Standards Chairman 2017 – 2020

Risk Management Member 2016

Risk Management Chairman 2017 – 2020

EVP Search Member 2018
Director Director 2019 – 2020

California Association of REALTORS®

<u>COMMITTEE</u> <u>TENURE</u>

Board of Directors Member 1983 – 2021

Executive Member 1987, 1991, 1993, 1995 – 1997
Professional Standards Member 1983, 1986, 2004; 2014 – 2019

Legislative Member 1984, 1987 - 1990, 2004

Budget & Finance District Representative 1983 – 1984, Liaison 1990

Equal Opportunity Member 2001
Insurance Trustee Member 1986

Federal Issues Member 2003-2015, Vice Chairman 1989, 2019

Legal Action Fund Trustee 2000 – 2002, 2006 – 2009

Long Range Planning Member 1986, 1989, 1991, Chairman 1990

Landlord Tenant/Legislature Member 1987 – 1989

Board President's Forum Member 1985, Vice Chairman 1990

Referral Fee Task Force Chairman 2002

Board/Structure Review Task Force Chairman 1990 – 1991

Planning & Budget Evaluation Task Force Member 1990

CREPAC Trustee Member 1992 – 1994

President-Elect Member 1995
President Member 1996
Real Estate Business Service Company Director 2009 – 2012

Legal Action Member 2010

National Association of REALTORS®

<u>COMMITTEE</u> <u>TENURE</u>

Board of Directors Member 1998 – 2014

Large Board Forum Member 1985
Delegate Body Member 1985

Membership Policy and Board Jurisdiction Member 1988 - 1994, Chairman 1993

Member Policy and Board Jurisdiction Working Group - "Umbrella" Report Member 1990

Member 1991 - 1993 State and Municipal Legislation

Housing, Multifamily Housing, and Financial Institutions Subcommittee Member 1991 - 1993

Subcommittee on Risk Reduction Education Member 1992 - 1993 Realtor Risk Reduction Member 1992 - 1993

Member Policy and Board Jurisdiction, Study Group #2 Chairman 1991 - 1992 Member Policy and Board Jurisdiction Study Group Commercial Board Member 1992

Presidential Advisory Group "Affiliates" Member 1993 Presidential Advisory Group "Board of Choice" Member 1993

Presidential Advisory Group "Member Services" Member 1994 - 1996 Presidential Advisory Group "Alternate Commercial Services" Member 1991 - 1992

Presidential Advisory Group "Transition Monitoring Team" Member 1995

Presidential Advisory Group "RESPA" Chairman 1997 - 2005 Presidential Advisory Group "Smart Growth" Member 1999 - 2000

Commercial Forum Economic Issues and Trends Vice Chairman 1994, Chairman 1995

Research and Economics Member 1994 - 1995

Member 1994 Member Policy and Board Jurisdiction / State of Choice Working Group

Enlarged Leadership Team Liaison to Public Policy Member 1997

Executive Member 1999 - 2000, 2005 - 2006 Member 1997 - 2000, 2004 - 2006 Strategic Planning

Member 1999 Vice President Governmental Affairs and Affiliates

Vice President to Committees Member 2000 Regional Vice President Member 2001

Public Policy Coordinating Committee Vice Chairman 2002, Chairman 2003, 2007

Legal Action Member 2010 **Professional Standards** Member 2017

Land Use Member 2019 - 2021

Risk Management Member 2018

San Diego Apartment Association

COMMITTEE	<u>TENURE</u>
Director	2002 – 2018
President	2003
President-Elect	2008
President	2009
Treasurer	1984

California Apartment Association

COMMITTEE	<u>TENURE</u>
Director	Member 2002 – 2009

Member 2004 Secretary Member 2005 Treasurer

Vice-PresidentMember 2006President-ElectMember 2007PresidentMember 2008

National Apartment Association

COMMITTEE TENURE Conference Member 2007 - 2009, 2019 Member 2007 - 2014 Legislative Strategic Planning Member 2007; 2017 Stakeholder Task Force Member 2018 - 2019 Member 2007 - 2014 **Budget and Finance** Regional Vice President Member 2005 - 2019 Operations Member 2016 - 2019 Global Outreach Member 2012 - 2019 Membership Vice Chairman 2011 Chairman 2012; 2019 Membership Membership Vice Chairman 2018 Local Legislative Vice Chairman 2010 Vice-Chair 2014 - 2015 Membership Growth Task Force Membership Growth Task Force Chairman 2016 - 2017 Member 2010 - 2018 Governance NAAPAC Member 2016 - 2018 Member 2013 **Nominating** Member 2020 Secretary Treasurer Member 2021

Institute of Real Estate Management San Diego Chapter

COMMITTEE	<u>IENURE</u>
Legislative	Chairman 1985 – 1991
Candidate Guidance	Member 1986
Director	Member 1986 – 1992
Executive Council	Member 1986 – 1992
Secretary	Member 1987
Treasurer	Member 1988
Vice President	Member 1989
President-Elect	Member 1990
President	Member 1991

Receivership Assignments

International Savings Bank / Solomon, Ward, Seidenwurm &

Smith

Home Savings of America Gibson, Dunn & Crutcher

Borden Estate

COMMITTEE

Law Office of Beatrice Snider

Fidelity Federal Bank

TENII IDE

Saxon, Dean, Mason, Brewer & Kincannon

Redlands Federal Bank

Lewis, D'Amato, Brisbois & Bisgaard

Bank of Southern California Law Offices of Harvey Pederson

Sullivan, McDonald, Middendorf, Brody & Bot

American Savings Bank Sullivan, McDonald, Middledorf, Bramley, Brody & Bot

Western Financial

Wells Fargo Frankel & Tennant Solomon, Grindle Great Western Bank

EXPERT WITNESS TESTIMONY AND CASE CONSULTATION

Rick Snyder has been qualified to provide trial testimony in the following counties:

- El Centro
- Los Angeles
- Orange
- Riverside
- San Bernardino
- San Diego

Chapin, Fleming & Winet

Ventura

The following is a recent list law firms Rick has worked on case consultation and as an expert witness:

Southern California Law Firms

Allen, Markins, Leck Farmer, Case & Fedor

Anderson, Goldberg & Waldron Ford, Walker, Haggerty & Behar Andrew Kurz, Esq. Fox, Johns, Lazar, Perkins & Wexler

Asaro, Keagy, Freeland & McKinely Galuppo & Blechschmidt Ault, Deuprey, Hones & Gorman Garrison & McInnis

Berman & Walton Gary, Cary, Ware & Freidenrich Boornazian, Jensen & Garthe Gattis, Kuncz, A Professional Corp

Bragg & Kuluva Gervais Watson

Bragg, Serota & Kuluva Gibbs, Giden, Locher, Turner & Senet

Branton & Wilson Givvs, Eppsteiner, & Stagg

Brian D. Witzer, Inc. Gordon & Holmes Gordon & Rees Byron & Edwards Grace Hollis Callahan, McCune & Willis

Grady, Farley & Gerson Carl M. Lewis, Attorney at Law

Carlson Law Group Grimm, Vranjes, McCormick & Graham

CB Richard Ellis H. Paul Kondrick Halling & Sokol

Cook Brown Harrigan, Ruff, Seardellari & Moore

Cox, Castle & Nicholson Harrington, Foxx, Dubrow & Cantor Harris & Reedhead

Carl M. Lewis, Attorney at Law Carlson Law Group Hayes, Simpson & Greene

CB Richard Ellis Hinchy, Witte, Wood, Angerson & Hodges

Huston & McEwen Chapin, Fleming & Winet

Jacqueline A. Oliver, Attorney at Law Cook Brown

Cox, Castle & Nicholson John D. Pickett, Esq.

John E. Hollman, Attorney at Law Dale, Braden & Hinchcliffe

Daley & Heft Keeney, Waite & Stevens David M. Korrey Keith Meeker, Attorney at Law Donald Hiney, Attorney at Law Kimball, Tirey & St. John

Kliendenst, Flyehman & MacKillop Duckor, Spradling, Metzger & Wynne

Kolodny & Pressman Eugene S. Wilson, Esq. Krause & Kalfayan

Law Offices of Gerald Bohart

Law Offices of Louis E. Goebel

Law Offices of Ronald B. Laba

Law Offices of William O'Nell

Lewis, Brisbois, Bisgaard & Smith

Lieb & Lieb

Long & Williamson

Lorber, Greenfield & Polito LLP

Luce Forward

Manning & Marder

Matthew Biren & Associates

Maxie, Rheinheimer, Stephens and Vrevich

McCann & Carroll

McInnis, Fitzgerald, Reese & Sharkey

McKittrick, Jackson, DeMarco & Peckenpaugh

Michael L. Crowley, Esq.

Mower, Koeller, Nebeker, Carlson & Haluck

Murchison & Cumming

Nate Michels, Esq.

Newman & Levine

Noon & Associates

Office of Linda Pethick

Phillips & Pelly

Pillsbury, Madison & Sutro

Procopio, Cory, Hargreaves & Savitch

Robert Zickert, Attorney at Law

Rossi, Hamerslough, Reischl & Chuck

Royce, Grimm, Vranjes, McCormick & Graham

Rutter, O'Sullivan, Greene & Hobbs

Saxon, Barry, Gardner & Kincannon

Shewry & Van Dyke, LLP

Shoecraft Burton, LLC

Sobel & Custer

Solomon, Grindle, Silverman & Spinella

Solomon, Ward, Seidenwurm & Smith

Sparber, Ferguson, Naumann, Ponder & Ryan

Stephen W. Misch

Stephenson & Prairie

Sunderland McCuthcan

Trope and Trope

Turner & Maasch

Walker & Kendrick

Ward & Hagen

Warriner, Green & Associates

William J. Tucker

Wingert, Grebing, Brubaker & Goodwin

Winston & Strawn, LLP

Winton, Larson & Solecki

Wirtz Hellenkamp

Wood Smith Henning & Berman